



CODE OF CONDUCT

The Spotswood Football Club Inc. (SFC), is committed to providing and maintaining a safe and healthy environment for all and strengthening the good reputation of Australian rules football, the WRFL football competition and the SFC.

This Code of Conduct has been developed to meet the requirements outlined by the Australian Sports Commission document “The Essence of Australian Sport Code of Behavior” and has been approved by the SFC Board.

All SFC Board Directors, Committee Members, Administrative Officials, Coaches, Support Staff, Volunteers, Members, Players and Spectators will maintain the following standards whilst undertaking approved SFC activities, attending any approved SFC functions or participating in and/or watching SFC games by adhering to the following:

- Respecting the rights, dignity and worth of others.
- Providing a safe environment for the conduct of football and its associated activities.
- Being aware of, and maintaining an uncompromising adherence to WRFL rules and SFC policies.
- Refraining from any harassment or discrimination based on gender, age, race, religion or ability.
- Being fair, considerate and honest in dealings with others.
- Being a positive role model, especially for peers, junior players and the community.
- Avoiding any reportable offences, breaches or misconduct on and off the field.
- Not deliberately damaging, defacing or stealing property belonging to SFC (and/or its members).
- Being professional and accepting responsibility for your actions.
- Giving your best at all times, participating for enjoyment and helping others to reach their full potential.
- Not using involvement to promote personal beliefs or gain when these are inconsistent with those of the SFC.
- Demonstrating a high degree of responsibility, especially when dealing with persons under 18 years of age.
- Refraining from taking illegal drugs or using performance enhancing substances.
- Showing concern and caution towards others who may be ill or injured.
- Undertaking all treatments recommended by medical staff and reporting all injuries, incidents and illnesses.
- Refraining from any behaviour that may bring the SFC, the WRFL or the game of football into disrepute.
- Not following any lawful and reasonable instruction or requests from an SFC official.

Any knowledge of or breaches of this policy may involve attendance by the relevant parties at an internal hearing convened by the SFC Board where evidence and reports may be sought and judgments delivered which may include; a written warning, suspension, deregistration, membership cancellation or referral to relevant authorities.

0	6.03.12	Issued for Use	R. Gardiner	A. McLaren	A. Given
Revision	Issue Date	Description	Originator	Checker	Approver